Artifacts

Can provide evidence of knowledge, skills, and context

Examples might be lesson plans, attendance records, record of disciplinary actions, teaching units developed

Relatedness of the artifact to the desired outcomes must be established

Checklist or Rubric may be used to structure the artifact examination

May require experts internal (e.g. trainer, supervisor of the learner) or external (e.g. content area specialist, administrator) to the staff development to judge the artifact