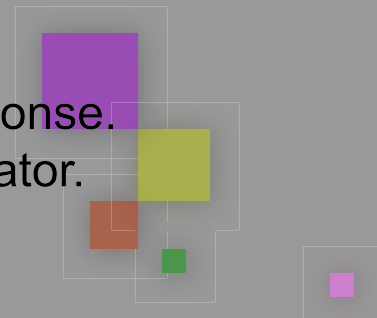


## Question and Answer

**Directions:** Reflect and write a brief paragraph response. Snail mail or fax your response to your learning facilitator.



1. How do you currently know that your staff development activities are effective?

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2. How do you envision your work as a staff developer evolving if designers of adult learning activities are to be accountable for results?

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3. Given your current level of expertise as a designer, what do you hope to gain from participating in this course?

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